

#### LIFE CITYAdaP3 Project

#### **Perception of CSR communication**

#### Dr. Pedro J. Cuestas Díaz







Redacción y Seguir

Martes, 26 de Abril de 2022 Tiempo de lectura: 1 min

#### El Puerto ofrece 100.000 € en ayudas para acciones de RSC

La comisión Puerto-Ciudad será la encargada de elegir los proyectos



#### f 🗾 in 🖶 🖹 < >

#### "The Port provides 100.000€ to support CSR actions"







Ayuntamiento de Molina de Segura











# Why is the Port of Cartagena involving CSR actions?

There can be many reasons:

- Because it's part of the organization's values
- Because it's part of its commitment with society
- To please its stakeholders
- To take advantage of the rise of social awareness (for example, due to COVID19)





#### The Port now





















### Awards and acknowledgements

#### El Puerto de Cartagena logra el Premio EMAS 2019

Reconocimiento otorgado por la Comisión Europea en la categoría de organizaciones públicas pequeñas



#### "The Port of Cartagena wins the 2019 EMAS Award"

This recognition is awarded by the European Comission (category for small public organizations)









Ayuntamiento de Molina de Segura











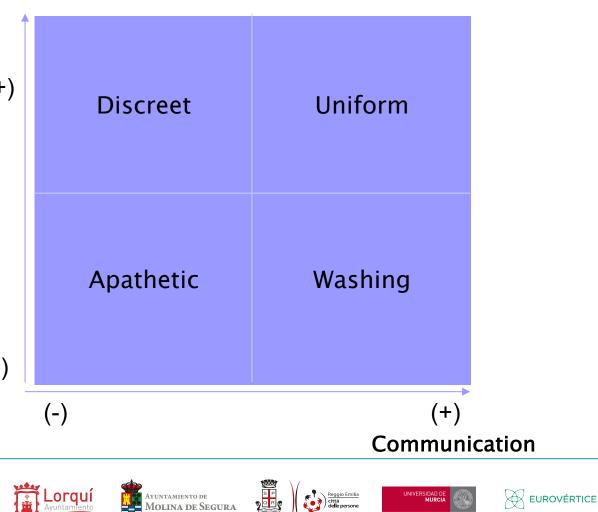
#### Reputation= Communication x Behaviour

Behaviour

(+)

Ginder, W., Kwon, WS. & Byun, SE. J Bus Ethics (2019). "Effects of Internal-External Congruence-Based CSR Positioning: An Attibution Theory Approach" (-) https://doi.org/10.1007/s10551-019-04282-w

E LA REGIÓN D

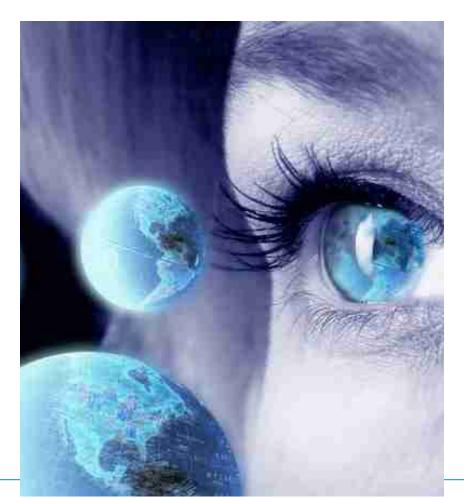




#### What really matters?

What is being communicated vs what it is percieved as communicated

#### PERCEPTION











Ayuntamiento de Molina de Segura











- Classic psychology vision (Neisser):
  - Active-constructive procedure in which the perceiver builds an anticipatory informative scheme before processing the new information with the data collected by his consciousness,
- Element
  - Stimulus, through the senses
  - The person's previous information (for example, memories, experiences, etc.)

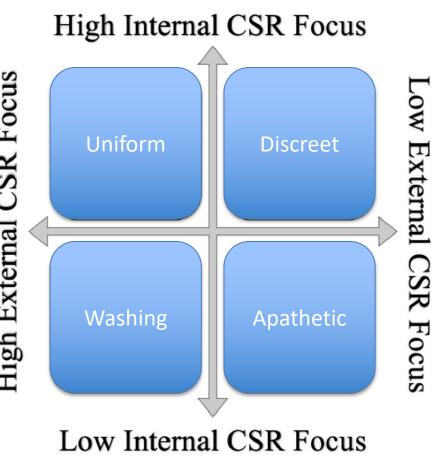




### And then, what do we do?

High External CSR Focus

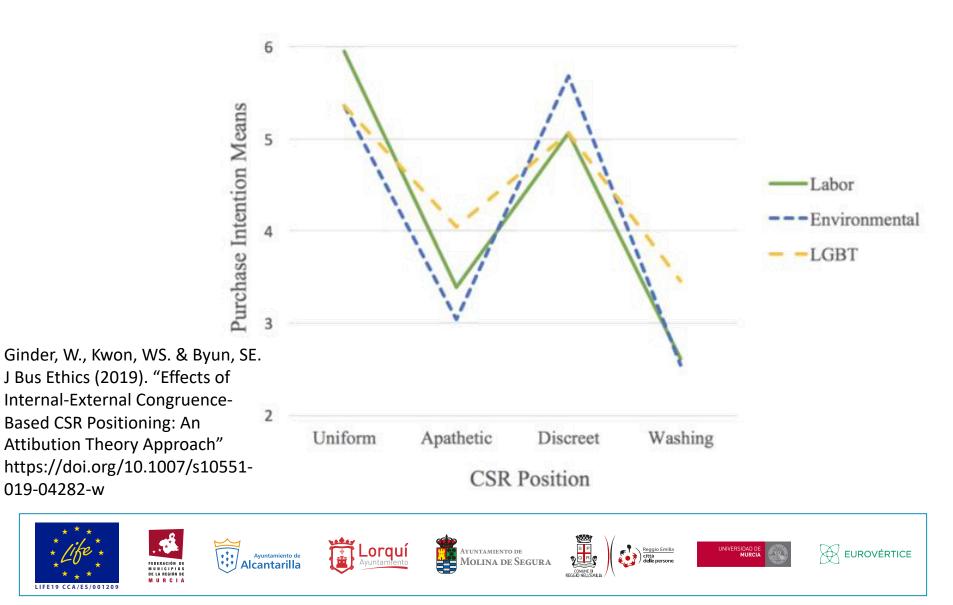
Ginder, W., Kwon, WS. & Byun, SE. J Bus Ethics (2019). "Effects of Internal-External Congruence-Based CSR Positioning: An Attibution Theory Approach" https://doi.org/10.1007/s10551-019-04282-w







### And then, what do we do?





- People expect to understand what happens around them as a way to get properly adapted to the environment.
- People uses knowledge to predict and explain reality
- Causality depends more on dispositional factors (personal-internal) than situational (environmentalexternal).
- IMPORTANT: People behaves depending on their perception of the facts, more than depending on the facts themselves





- Unexpected events (for example price rise).
- When facing incongruous information for the person (for example, a CSR campaign for a company without history, or for something that really differs from its principal activity).
- Motivation to control the environment (for example the person's characteristics, trusting vs. mistrusting).





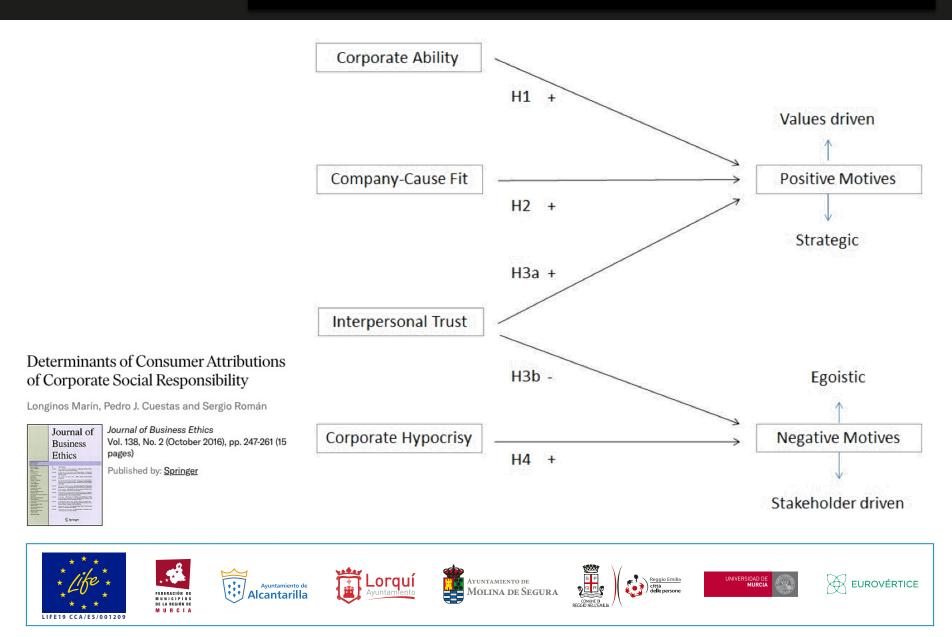
## Attributions made by customers (Ellen et al. 2006):

- Positives
- 1. Values-driven. Because it's aligned to the company's values
- 2. Strategic-driven. Because the company's goals are advanced too
- Negatives
- 1. Egoistic-driven. To take advantage of the cause for his own benefit.
- 2. Stakeholder- driven. Because it's pressured to do so by any stakeholders.





#### The four "attributions" and its effects





- 1. Importance of the **relation** between the cause/project and the business
- 2. Doing your business **well** so it works as a positive influence so the social actions are believed
- 3. The most **trusting** ones value the action more positevely. <u>Be careful</u>, pendulum effect.
- 4. Hypocrisy influences negatively. Be careful with non-CSR informations
- 5. Only what will be done must be communicated, not more, in order to not seem hypocritical





## LIFECITYADAP3