

LIFE CITYAdaP3 Project

Perception of CSR communication

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Redacción y Seguir

Martes, 26 de Abril de 2022 Tiempo de lectura: 1 min

El Puerto ofrece 100.000 € en ayudas para acciones de RSC

La comisión Puerto-Ciudad será la encargada de elegir los proyectos



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"The Port provides 100.000€ to support CSR actions"







Ayuntamiento de Molina de Segura











Why is the Port of Cartagena involving CSR actions?

There can be many reasons:

- Because it's part of the organization's values
- Because it's part of its commitment with society
- To please its stakeholders
- To take advantage of the rise of social awareness (for example, due to COVID19)





The Port now





















Awards and acknowledgements

El Puerto de Cartagena logra el Premio EMAS 2019

Reconocimiento otorgado por la Comisión Europea en la categoría de organizaciones públicas pequeñas



"The Port of Cartagena wins the 2019 EMAS Award"

This recognition is awarded by the European Comission (category for small public organizations)









Ayuntamiento de Molina de Segura











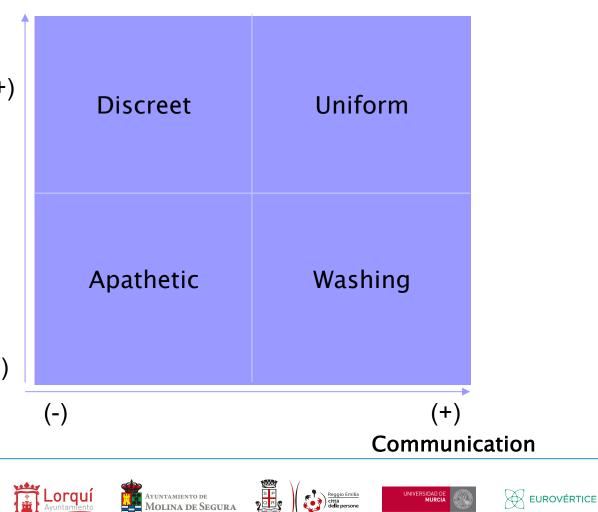
Reputation= Communication x Behaviour

Behaviour

(+)

Ginder, W., Kwon, WS. & Byun, SE. J Bus Ethics (2019). "Effects of Internal-External Congruence-Based CSR Positioning: An Attibution Theory Approach" (-) https://doi.org/10.1007/s10551-019-04282-w

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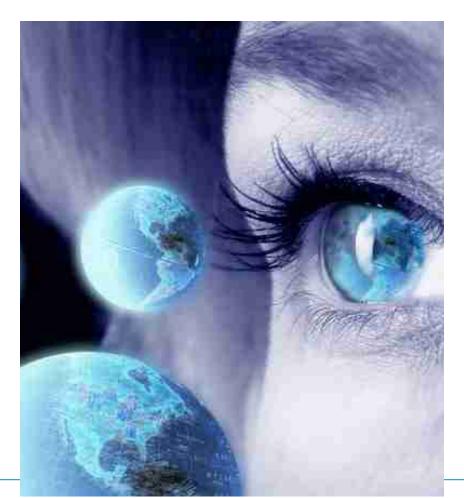




What really matters?

What is being communicated vs what it is percieved as communicated

PERCEPTION











Ayuntamiento de Molina de Segura











- Classic psychology vision (Neisser):
 - Active-constructive procedure in which the perceiver builds an anticipatory informative scheme before processing the new information with the data collected by his consciousness,
- Element
 - Stimulus, through the senses
 - The person's previous information (for example, memories, experiences, etc.)

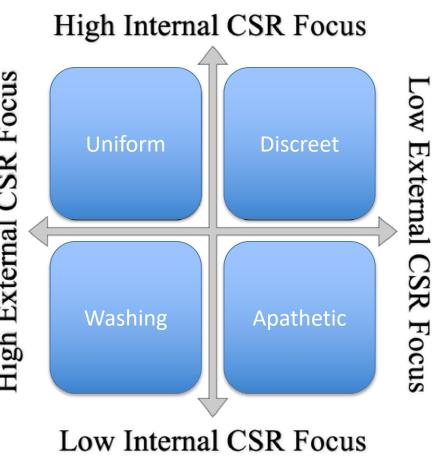




And then, what do we do?

High External CSR Focus

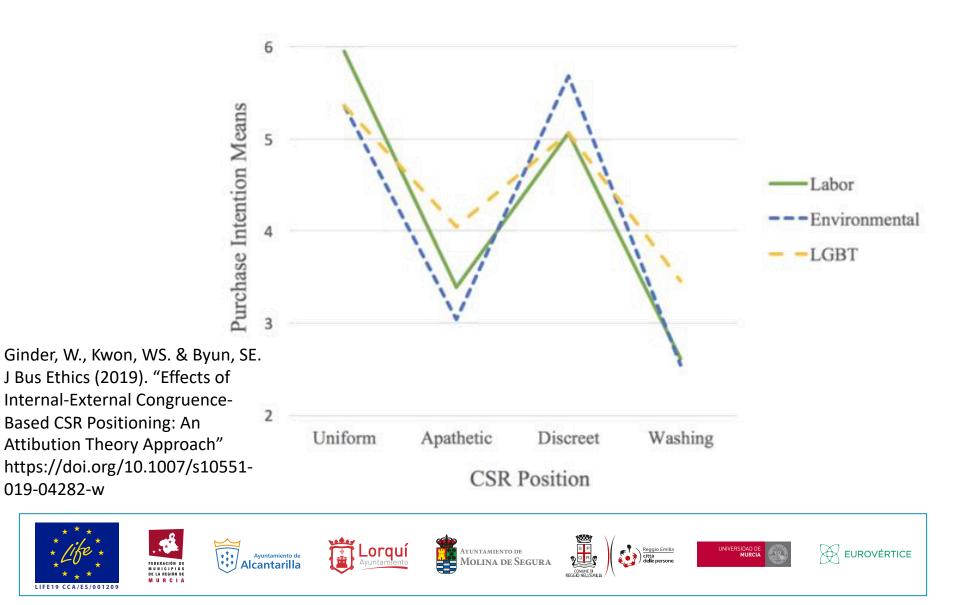
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And then, what do we do?





- People expect to understand what happens around them as a way to get properly adapted to the environment.
- People uses knowledge to predict and explain reality
- Causality depends more on dispositional factors (personal-internal) than situational (environmentalexternal).
- IMPORTANT: People behaves depending on their perception of the facts, more than depending on the facts themselves





- Unexpected events (for example price rise).
- When facing incongruous information for the person (for example, a CSR campaign for a company without history, or for something that really differs from its principal activity).
- Motivation to control the environment (for example the person's characteristics, trusting vs. mistrusting).





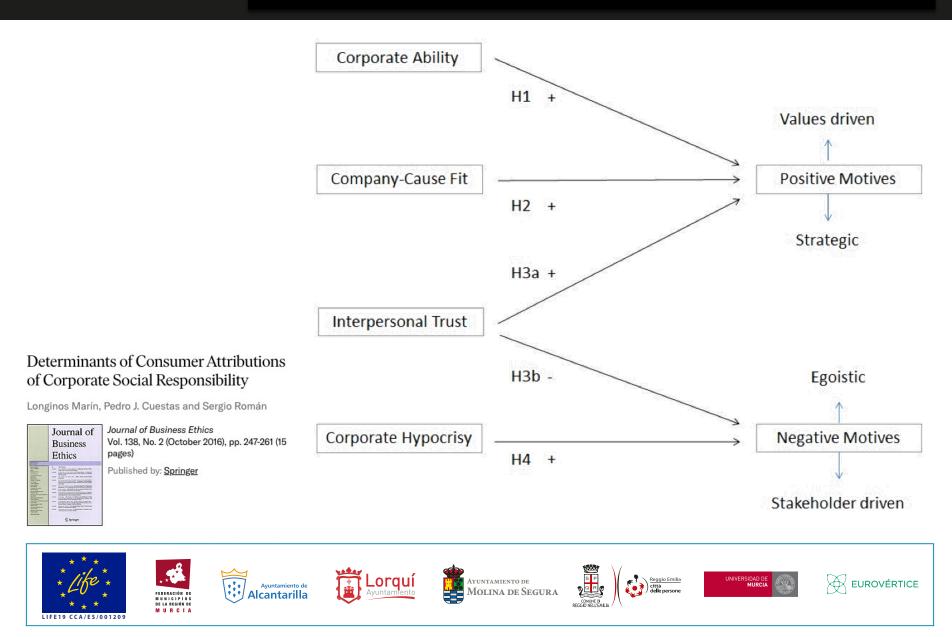
Attributions made by customers (Ellen et al. 2006):

- Positives
- 1. Values-driven. Because it's aligned to the company's values
- 2. Strategic-driven. Because the company's goals are advanced too
- Negatives
- 1. Egoistic-driven. To take advantage of the cause for his own benefit.
- 2. Stakeholder- driven. Because it's pressured to do so by any stakeholders.





The four "attributions" and its effects





- 1. Importance of the **relation** between the cause/project and the business
- 2. Doing your business **well** so it works as a positive influence so the social actions are believed
- 3. The most **trusting** ones value the action more positevely. <u>Be careful</u>, pendulum effect.
- 4. Hypocrisy influences negatively. Be careful with non-CSR informations
- 5. Only what will be done must be communicated, not more, in order to not seem hypocritical





LIFECITYADAP3